

NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations 6265 Sepulveda Blvd. Van Nuys, CA 91411 800-243-7669 • 818-779 1900 • Fax 818-779-1908

Anti-Drug and Alcohol Misuse Prevention
Program to Comply with
14 CFR Part 120 and 49 CFR Part 40

MIL - SPEC Heat Treating c/o Aircraft Component Repair

MIL - SPEC Heat Treating c/o Aircraft Component Repair 25058 Anza Drive Valencia Ca 91355 Client No. 25937

A. (DER) Designated Employer Representative

B. FAA 145 Operating Certificate Number

C. Start Date of Anti-Drug & Alcohol Program

D. Date of Enrollment

E. Date of Enrollment Expiration

Jim Norris

April 7, 2009

April 7, 2009

December 31, 2024

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshall A. Zabler MD Medical Review Officer

Norton Medicar Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Jim Norris

Drug and Alcohol Program Manager

Please keep this form for your compliance records